

## Strategic Directions

### Vision

Mental wellness for infants, children, youth and families

### Mission

Together, creating paths to mental wellness for infants, children, youth and families

### Values

- Collaborative
- Strength-based
- Respect
- Inclusion
- Compassion
- Responsive
- Family-focused



### Embed foundational Equity, Diversity, and Inclusion practices in our agency and in all we do

- Enter this work through an intersectional lens, as learners, with curiosity, understanding of this is long-term work that requires change in all of us
- Actively build relationships and learn how, in partnership, to best support Indigenous children, youth, and families
- Develop strategies to serve Francophone communities
- Ensure our HR practices follow EDI principles and practices
- Review and change our policies and practices towards great equity, diversity, and inclusion

### Advance mental health care for children and youth



- Ensure the voices of youth and families are heard and included to inform our work
- Provide leadership to influence system level work through the Ontario Health Team and the Child and Youth Mental Health Lead Agency Consortium as well as align with the provincial mental health & addiction data strategy
- Raise awareness and advocate for the fundamental needs of infant, children, and youth mental health
- Within our current context, deliver services to better meet the complex and evolving needs of infants, children, youth, and families



### Foster a Healthy, Thriving Workplace

- Establish strong recruitment and retention strategies to renew and sustain our workforce
- Foster an environment that supports wellbeing
- Establish greater engagement and communication channels
- Advance our culture as a learning organization
- Develop an effective leadership succession plan